



Policy Section	Change	Policy Version #	Date Approved	Effective Date
All	Split into Sections	0	May 18, 2021	May 18, 2021
All	Reformatting; Procedures defined	1	August 22, 2023	August 23, 2023

9.0 TEAM DRAFT PROCEDURE POLICY

9.1 Purpose

9.1.1 The purpose of this policy is to:

- a. Outline a procedure for creation of equally-balanced teams in terms of competitiveness and roster size, and
- b. Ensure that the process is transparent, fair and unbiased for all athletes, and
- c. Allow for matching of coaching and player styles.

9.2 Timing

9.2.1 Team draft will take place after the conclusion of the last evaluation session from which player rankings are used to create the draft sheet for a particular tier in a division.

9.2.2 The recommended draft time is 1.5 hours to a maximum of 3 hours.

- a. After the 3 hours maximum, the draft is considered closed.
- b. If all parties cannot agree on the teams as selected within the allocated time, the team selection will be completed by the Evaluations Executive, without further input from the Head Coaches.

9.3 Participants

9.3.1 Only selected Head Coaches will be involved in the draft. No Assistant Coaches or Managers will be permitted unless prior approval has been obtained from the BVRA Board.

9.3.2 At least one of the Team Draft Coordinator, or their proxy, appointed by BVRA will be present.

9.3.3 Director of Evaluations, a member of the Evaluations Executive, and/or an alternate BVRA Board member will be present to oversee the draft. If the BVRA Board member's player could potentially be selected in the draft, an alternate BVRA Board member will attend.



9.4 Board-Drafted Teams

- 9.4.1 In cases where a Head Coach has not been selected for a team, or a Head Coach is not available to participate in the draft, that team selection will be completed by the Evaluations Executive, following all the procedural rules outlined in this document.
- 9.4.2 The Head Coach may provide information to the Evaluations Executive prior to the draft, indicating their player and assistant coach preferences and/or draft strategy.
- 9.4.3 The Head Coach can, with approval of the BVRA Board and of the other Head Coaches in the draft, assign a proxy who will complete their team selection. The assigned proxy cannot have a player in the draft, unless agreement had been reached between the Head Coaches that the selection of Assistant Coaches is done prior to the draft.

9.5 General Principles

- 9.5.1 A draft process will be agreed upon by the Head Coaches and the Team Draft Coordinator, using the procedural guidelines below. If the draft process cannot be unanimously agreed upon, the procedures will be followed as listed, with no exceptions.
- 9.5.2 The role of the Team Draft Coordinator is to ensure that the draft is conducted efficiently, that the procedures are followed and to answer any procedural questions.
- 9.5.3 The Team Draft Coordinator or other BVRA representatives present will not provide any suggestions or opinions on player's abilities, if and when they should be drafted, or any other subjective information that could influence the outcome of the draft.
- 9.5.4 The Team Draft Coordinator or their proxy will have the final say on procedures to be used during the draft.



9.6 Team Draft Process

9.6.1 Draft Setup

- 9.6.1.1 Before each team draft, the Team Draft Coordinator will receive draft sheets and assigned team numbers from the BVRA Administrative Assistant. These pre-assigned team numbers (e.g., Coach Cassie = U12A-1) are not associated with the draft rank, or the order in which Head Coaches will select their players.
- 9.6.1.2 Number of skaters and Full Time Goaltenders (FTG) to be drafted per team will be determined by the Evaluations Executive and will be communicated to the Team Draft Coordinator prior to the draft. No changes to the team size are permitted during the draft.
- 9.6.1.3 Immediately prior to the draft, at the draft venue, Head Coaches will be informed of the team sizes, and will be provided the skater and goaltender evaluation information including ranking and score (where applicable). This information will not be made available to any coach in advance of the draft.
- 9.6.1.4 Immediately prior to the draft, at the draft venue, Head Coaches will also be given a list of individuals who have applied and have been approved to be Assistant Coaches. This information will not be made available to any coach in advance of the draft.



9.6.2 Evaluations Data

9.6.2.1 Player evaluation information is provided to the drafting Head Coaches in the form of a list, sorted by player rank in descending order, and will also contain the following information:

Skaters	Goaltenders
Overall Rank	Overall Rank
Name	Name
Birth Year	Birth Year
UAA Score (if applicable)	Goaltender Skills Evaluation Score
UAA Rank (if applicable)	Game Play Evaluation Score
Highest Game Played	Cumulative Score
Game Play Score	Previous Season Division and Tier
Previous Season Division and Tier	Parent Approved as Coach
Goaltending Score (if player is interested in Hybrid Goaltender position)	A note if the player did not participate in evaluations and the reasoning.
Parent Approved as Coach	
A note if the player did not participate in evaluations and the reasoning.	



- 9.6.2.2 Number of secured and unsecured skaters and Full Time Goaltenders, as defined in the Evaluations Policy (8.0), will be determined by the Evaluations Executive prior to the draft and indicated on the player ranking list.
- 9.6.2.3 In U12, players who have been evaluated as Hybrid Goaltenders (HG) will be made available for drafts one tier above their UAA score. They will be listed according to their overall (skater) rank, and at minimum, at the bottom of the unsecured skater list for a given tier.

For example, a player/HG with a UAA score of 29 (B level) and an overall rank of 50, will be listed at the bottom of the unsecured list in the U12A draft, during which 28 skaters total will be selected. If that player is not selected in the A draft, they will proceed to the B draft, in which they will be ranked 22nd, which may be a secured spot for the B tier.

- 9.6.2.4 At any time during the draft, Head Coaches may request additional information about any of the players that may help them with their selection process. Only objective information may be provided by the Team Draft Coordinator, members of the Evaluations Team or other BVRA board member(s) present. This may include, but is not limited to, previous season's coach evaluations of the player (including commitment, coachability and engagement scores), disciplinary record, playing history, and performance statistics (if available).

9.6.3 Selection of Assistant Coaches

- 9.6.3.1 BVRA does not formally recognize co-coaching partnerships. It is the responsibility of the Head Coach to appoint their assistants as required after they draft their team.
- 9.6.3.2 **If all coaches agree to do so at the start of the draft**, each Head Coach may designate **one** player whose parent has been approved to be an Assistant Coach, and that player will then be drafted as if they were a child of that Head Coach, as discussed further below. In the event that an unanimous agreement cannot be reached, the Team Draft Coordinator will decide the path forward.



9.6.3.3 Assistant Coaches may only be selected from the list of approved coaches presented at the draft. If approved, they will have one of the following beside their player's name(s):

AC - Assistant Coach, Male

ACF - Assistant Coach, Female

ACG/ACFG - Goaltender Coach, Male/Female

9.6.3.4 All teams require a minimum of one (1) female Head Coach or Assistant Coach who is 18 years of age or older (per Ringette Alberta Team Staff Policy 10.4.5.1.4). The Team Draft Coordinator will be monitoring for female Assistant Coach candidates within the draft and ensure that the Head Coaches are aware of RAB's requirements.

9.6.4 Single Team in a Tier Selection

9.6.4.1 If there is a single team in a tier of a division, the team will be formed as follows:

- a. All secured skaters will be selected,
- b. The Head Coach will have four (4) selections from the unsecured skaters list,
- c. The Head Coach will select one secured Full Time Goaltender.



9.6.5 Draft Order (if two or more teams in a tier)

9.6.5.1 Overall player ranking as provided by the Team Draft Coordinator (see section 9.6.2.1) will determine draft order.

9.6.5.2 Generally, a Head Coach is a parent of a player or multiple players in the draft. Players will always be on a team with their parent Head Coach.

9.6.5.3 The Head Coach whose player is lowest ranked will select first overall. The Head Coach with the second lowest ranked player will select second, and so forth.

9.6.5.4 If a Head Coach is a parent of multiple players in the draft, then that Head Coach's draft position is determined by their lowest ranked player.

9.6.5.5 If a Head Coach is not a parent of any players in the draft, then their draft position will be determined as follows:

- a. The Head Coach will be "attached" to the median-ranked secured skater in the draft. In case of an even number of secured skater spots, the number of the ranking will be rounded down.

For example, if there are 16 secured skater spots, the non-parent Head Coach will be attached to the 8th ranked player.

- b. The Head Coach's draft position will be determined by comparing their attached player's ranking to the other Head Coaches' player's rankings, per section 9.6.5.3.



- 9.6.5.6 If multiple Head Coaches are not parents of any players in the draft, their draft position will be determined based on section 9.6.5.5 above. Positions around the median rank will be determined in alphabetical order of the Head Coaches' last names.

For example, if there are three non-parent Head Coaches (Anderson, Douglas, McKenzie) in a draft with 16 secured spots, they would be attached to players as follows:

*Player Ranked 8th - Anderson
Player Ranked 9th - Douglas
Player Ranked 10th - McKenzie*

- 9.6.5.7 If none of the Head Coaches are parents of any players in the draft, the draft order will be determined by a random draw.
- 9.6.5.8 If a Head Coach is a parent of a Full Time Goaltender (FTG) the draft order will be determined by their ranking, as follows:
- a. If their player is the highest-ranked FTG, they will be ranked first overall and the Head Coach will receive the last pick in the draft order.
 - b. If their player is the lowest-ranked FTG, they will be ranked last overall and the Head Coach will receive the first pick in the draft order.
 - c. If their player is a mid-ranked FTG, the Head Coach will receive the second or third pick in the draft order. In the case of a four-team draft, the second or third draft spot will be determined by a coin toss.



9.6.6 Draft Selections (if two or more teams in a tier)

- 9.6.6.1 Once the drafting order has been established, the selections may proceed.
- 9.6.6.2 Skater and FTG selection is done independently of each other, however, the drafting order of the two is inverted.

In the example below, the Head Coach with the lowest ranked player has the first overall pick. They chose to select a skater first. Therefore, in the FTG selection, they have the last choice.

	Draft Order	
Head Coach Rank	Skater Selection	Goaltender Selection
4	1	4
3	2	3
2	3	2
1	4	1

- 9.6.6.3 If the draft begins with a FTG selection, all other Head Coaches must select FTG with their first selection, and then the draft will move to selection of skaters, in the prescribed order. Likewise, if the draft begins with a skater selection, FTG selection will not be done until all of the skater roster spots have been filled.
- 9.6.6.4 After the first selections, the draft will continue in the following order, until all roster spots have been filled:
 - a. In a two team draft, the order will alternate. (e.g., 1,2,1,2...)
 - b. In a three or more team draft, the order will snake (e.g., 1,2,3...3,2,1,...1,2,3...)



- 9.6.6.5 Skaters that have ranked in the secured spots must be selected before any unsecured skaters may be selected.
- 9.6.6.6 When it is their turn to make a selection, a parent Head Coach may not select any skater with a ranking below that of their own player (or “attached” player, in the case of a non-parent Head Coach).
- 9.6.6.7 If a Head Coach is a parent of multiple players in the draft, then they must select skaters with a ranking above that of their highest-ranked skater, until that skater has been selected, then must select skaters with ranking above their lowest-ranked skater, until that skater has been selected.

For example, a Head Coach is a parent of two skaters ranked 11th and 20th. They must select skaters ranked 1-10 until they select their skater ranked 11th. Subsequently, they must select skaters ranked 12-19, until they select their skater ranked 20th.

9.6.7 Goaltender Selection Rules

- 9.6.7.1 The number of FTG required to be rostered in a given draft will be directed by the Evaluations Executive.
- 9.6.7.2 If there are more FTG than available teams in the division, extra FTG will be drafted after the skater draft. It is expected that the drafting Head Coaches will discuss and decide whose teams the extra FTGs will be rostered on. If a decision cannot be reached, a random draw will decide which team receives the FTG.
- 9.6.7.3 If there are fewer FTG than teams in a tier, Head Coaches may choose to decline a FTG selection. The Evaluations Executive will determine how many teams will be allowed to decline, to ensure that all FTG across the division are rostered on a team.
- 9.6.7.4 The Head Coach that selects first as determined by the procedures above cannot choose to begin the draft with a goaltender selection, and then decline to draft a FTG.
- 9.6.7.5 Head Coaches that choose to decline a FTG selection may receive a compensatory skater pick.



- 9.6.7.6 Secured FTG do not need to be selected first, but they must be rostered on a team in a tier for which they were secured.

For example, in a three team draft, there may be one secured FTG, and four unsecured FTG available for selection. The Head Coach with the first pick in the FTG draft may choose to select the 3rd ranked FTG. The second Head Coach may choose the 4th ranked FTG. In that case, the top-ranked, secured FTG, must be rostered by the last Head Coach.

- 9.6.7.7 Hybrid Goaltenders (HG) are considered skaters for the purposes of the U12 drafts.

9.6.8 Draft Adjustments

- 9.6.8.1 At the conclusion of the draft, if in the opinion of the Team Draft Coordinator the teams are not equitable, recommendations for adjustments will be made for the Head Coaches to consider.

- 9.6.8.2 In U10, U12 and U14 divisions, teams must be within their tier's Target Team Score ranges, based on UAA testing results, as outlined in the Ringette Alberta Tiering Policy - Section 4.4.2.4. If the teams are outside of the prescribed ranges, or a significant difference in the scores between the teams is observed, adjustments will be necessary prior to teams being approved.

- 9.6.8.3 At the conclusion of the draft, the Head Coaches will have the opportunity to negotiate trades, subject to the final discretion of the Team Draft Coordinator, and if compliant with section 9.6.8.2 above.

- 9.6.8.4 All team selections are subject to the approval of the President, or their delegate.

9.6.9 Finalization of Drafts

- 9.6.9.1 Player rankings, draft order, discussions of players or otherwise that have taken place during the draft, are considered confidential and are not to be shared with players, their families, or other Bow View members at any time.



- 9.6.9.2 No drafting information is to leave the draft venue, in physical or digital form. All notes and draft sheets must be returned to the Team Draft Coordinator for disposal.
- 9.6.9.3 All draft forms are to be signed in pen by the Head Coaches and the Team Draft Coordinator. In the case of a Board-drafted team(s), the forms will be signed by the participating Board members.
- 9.6.9.4 Once signed by the President, or their delegate, the drafts are considered final.
- 9.6.9.5 The Team Draft Coordinator shall compile the finalized team selections and arrange in alphabetical order (versus draft selection or ranking order) to be sent to the Head Coaches and Division Coordinators.
- 9.6.9.6 When the draft is complete, the team selections will be emailed to the BVRA Administrative Assistant. The teams will be set up in a team management software and the rosters with player contact information will be sent to the Head Coach of each team by the BVRA Administrative Assistant. Division Coordinators will not provide player contact information to Head Coaches.
- 9.6.9.7 Only once the rosters have been provided to the Head Coach, they may contact their players to welcome them to the team. Typically, Head Coaches for a tier in a division are asked to coordinate the timing of sending their welcome emails.

***** Coaches should ensure that they list their team members in alphabetical order so as not to imply any ranking information! *****